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A situational judgement test, also known as an SJT, assesses the way you approach different situations encountered in the workplace. You are presented with a realistic, hypothetical scenario and have to identify the most appropriate response or rank responses according to effectiveness.

Situational Judgement Test (SJT) - Aptitude-Test.com

Situational Judgement Tests Tips 1 Remember to research. Try to find out as much as possible about the company and role you are applying for. It's... 2 Ethics first. Most employers value strong ethics. When answering SJTs, you should be guided by the company's values... 3 Unethical options are ...

Situational Judgement Test: Free Practice Tests & Tips (2020)

For the researcher keen to step out of the academic environment it's wise to appraise yourself of the changing recruitment scene that employers may be using. And as a careers adviser for researchers I have received three requests in the last fortnight from PhD students and postdocs asking me... (a) what Situational Judgement Tests are,...

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Practising an situational judgement tests beforehand is considered to be the most effective form of pre-test preparation. Practice can provide many advantages, such as familiarisation with the question format, improved confidence and less anxiety when it comes to undertaking the real thing.

Advice - Situational Judgement Test

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